



Tradesmen International, Inc.
 600 Distributors Row, Suite E
 New Orleans, LA 70123
 Phone: 504 733 8147

CLIENT	
Name:	<u>GULF COAST ELECTRIC CO., LLC</u>
Address:	<u>554 OLD SPANISH TRAIL</u> <u>SHREVEPORT, LA. 70458</u>
Telephone:	<u>985</u> ^{City} <u>290-3888</u>

CLIENT SERVICES AGREEMENT

1. DURATION OF CONTRACT: This contract shall commence on the date it is fully executed and continue for a period of not less than one year. Either party may terminate this contract by giving the other thirty (30) days written notice. After notice, the termination shall occur at the end of the next calendar month during which time the parties will continue to meet their respective obligations described in this agreement.

INTL. AD

2. TERMS OF CONTRACT: Tradesmen agrees to assign employees to the Client on a permanent basis. Client is deemed to be a "Principal" as that term is defined in the Louisiana Revised Statute 23:1032(a)(2). All work ("Work") to be performed and equipment ("Equipment") belonging to Client to be used by Tradesmen workers under the Agreement are part of Client's trade, business or occupation. All Work and Equipment are integral parts of or essential to the ability of Client to generate the Client's goods, products and services. Client is deemed a statutory employer of Tradesmen's direct and statutory employees

a. Tradesmen will guarantee that the worker sent to the Client's job site will be of the quality and have the knowledge the Client requested. If, in the Client's opinion, this is not the case, the Client agrees that its exclusive remedy is to send the worker back to Tradesmen within the first four (4) hours of the first day at no charge to the Client. Client is solely responsible for directing, supervising and controlling Tradesmen employees as well as their work and Tradesmen does not warrant or insure the work.

b. We both agree that there will be a two (2) hour show-up charge unless Tradesmen is notified of work being called off at least two (2) hours before show-up time. Client agrees and understands that Tradesmen's workers will be paid time-and-a-half for each hour of work beyond forty (40) hours during any one work week.

c. Client, at its sole discretion, may terminate a worker assigned under this contract at any time for any lawful reason.

d. Client will not recruit and/or employ Tradesmen's workers for separate employment by the Client during the term of this contract.

e. Client shall advise if work is subject to Davis Bacon Act and the appropriate wage rate required by the Act.

INTL. AD

3. TERMS OF PAYMENT: The Client agrees to pay Tradesmen the bill-out rate(s) per hour, multiplied by the number of hours worked by Tradesmen workers. Client is solely responsible for verifying the accuracy of the records of actual time worked by Tradesmen employees.

a. The Client agrees that payment will be made upon receipt of invoice. The parties agree that any amounts due Tradesmen over thirty (30) days will accrue interest at the rate of the lesser of two percent (2%) per month, or the highest rate permitted by law. Client will immediately notify Tradesmen of disputed invoice amounts.

b. In the event that Client fails to make payment within the time specified in Paragraph 4(a) above, Tradesmen and Client agree that Tradesmen shall have

the right to immediately discontinue providing Client with workers and to prohibit Tradesmen's worker from working for Client. Client agrees to be responsible for any additional direct or indirect cost of collection including attorneys fees.

c. If the Tradesmen worker is required to transfer job sites, during the work day, the worker shall be paid and Client shall be billed at the rate of \$. 30 per mile.

INTL. AD

4. INSURANCE AND HOLD HARMLESS CLAUSE: The Client agrees to provide general liability insurance coverage for Tradesmen and its workers provided under this contract with a liability limit of not less than \$1,000,000 per occurrence and a Certificate of Insurance naming Tradesmen as a Certificate Holder.

a. Client agrees that Tradesmen is neither a guarantor, nor insurer and will not be liable for any injury, loss or damage to persons or property or from work stoppages that may arise in the performance or non-performance of work by Tradesmen employees, or the conduct of any other person at the job site. Client agrees to release, defend, indemnify and hold Tradesmen harmless from and against any and all claims, losses, liabilities and costs (including reasonable attorneys fees) relating to any injury, loss or damage to persons, or to property arising out of any and all wrongful or negligent acts committed by Client or Tradesmen employees under Client's supervision, direction and/or control. This indemnity extends to violations of federal, state or local laws, statutes or regulations by Client or Tradesmen employees under Client's supervision, direction and/or control, to the extent permitted by law.

INTL. AD

5. SAFETY: Client agrees to provide Tradesmen workers a safe work environment that complies with all applicable Federal OSHA and/or equivalent state agency standards. Client agrees to provide Tradesmen workers any specific safety training and/or equipment required for their work assignment, exclusive of boots, hard hats and safety glasses. Client will ensure Tradesmen workers wear all required safety equipment, as well as inspect, maintain and replace this equipment as needed. Client agrees to notify Tradesmen immediately in the event of an accident or medical treatment of any Tradesmen worker. Client will provide Tradesmen a completed supervisor report of the accident/medical treatment, and Tradesmen shall have the right to conduct an on site investigation with Client cooperation.

INTL. AD

6. LIMITATION OF SERVICES: Client agrees that no worker provided by Tradesmen to Client shall be allowed and/or requested to operate any vehicle for the Client away from the job site unless a Driving Addendum is attached hereto. Tradesmen workers, if qualified by Client, may operate vehicles on the job site.

INTL. AD

IT IS EXPRESSLY AGREED AND UNDERSTOOD THAT CLIENT'S SIGNATURE HEREON IN NO WAY OBLIGATES CLIENT UNTIL SUCH TIME AS CLIENT ACTUALLY USES TRADESMEN'S WORKERS. Only Tradesmen's Area and General are authorized to sign this Contract which contains all of the parties understandings, unless otherwise agreed to in writing. Client represents to Tradesmen that the representative signing below is duly authorized to execute this contract. This contract shall take effect only when signed by each party hereto.

CLIENT'S ACCEPTANCE:
 By: [Signature]
 Title: Owner Date: 3-9-12

ACCEPTANCE BY TRADESMEN INTERNATIONAL, INC.
 By: _____
 Title: _____ Date: _____

TRADESMEN INTERNATIONAL BILLING CYCLE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1 WORK	2 WEEK	3 ÷	4 ÷	5 ÷	6	7
8	9	10 Invoices Mailed or Delivered by Field Rep	11	12	13	14
15	16	17 1 st Invoices Due Invoices Mailed or Delivered by Field Rep & Field Rep Picks Up Check	18	19	20	21
22	23	24 Invoices Due Weekly Invoices Mailed or Delivered by Field Rep	25	26	27	28
29	30	31 Invoices Due Weekly Invoices Mailed or Delivered by Field Rep				

Note: The following are Tradesmen International standard practices:

- 1st Pay week starts on Monday and goes through Sunday.
- 2nd Notice to Owners/Notice of Furnishing processed within state requirements.
- 3rd 30 days past due, our employees will be removed from job site and GC contacted.
- 4th Accounts 45 days past due are prepared to have liens filed within state requirements.

Gulf Coast Electric Co. LLC
Company Name

Accounts Payable (signature)

(Date)


Owner/Officer of Company (signature)

3-9-12
(Date)

Tradesmen Employee (signature)

(Date)

Comments: on Government jobs where we are paid on a 30 day cycle this is not acceptable



Request For Certificate of Liability Insurance

Insurance Agent or Broker: Grant Bennett

Phone Number: 985-643-5096 Fax# 985-643-3651

Please issue a Certificate of Insurance to:
(Listed as Holder only, Not additionally insured)

Tradesmen International
660 Distributors Row, Suite E
New Orleans, LA 70123

Phone# 504-818-1885, Fax# 504-818-1886
www.tradesmeninternational.com

Insured: Gulf Coast Electric Co. LLC
Company name

James Kirk Dammon 3-9-12
Owner/Officer of company Date

Please fax to (504) 818-1886 AND mail to address listed above

THANK YOU IN ADVANCE FOR YOUR PROMPT ATTENTION

660 Distributors Row, Suite E • New Orleans, Louisiana 70123
(504) 818-1885 • 877-818-1885 • Fax (504) 818-1886



CONFIDENTIAL CREDIT APPLICATION
Tradesmen International, Inc.

Please Fax To: _____

Company Name Gulf Coast Electric Co LLC
Billing Address 554 Old Spanish Trail City Slidell State LA Zip 70458
Type of Business Electrical Contractor Date Established 8-06
Business Phone # 985-290-3888 Business Fax # 985-641-5950
Annual Sales 1.5m # of Employees 4 Contact Person Kirt Dammow
Type of Entity: Proprietorship _____ Partnership _____ Corporation _____ Other _____
If incorporated: State of Incorporation _____ Year of Incorporation _____

Officers & Principals (Name & Home Address)

Titles

SS#

James K Dammow 33090 Halves Dr, Slidell, LA owner 435880941

Bank Reference:

Name: Whitney Bank Address 2065 1st St.
City Slidell State LA Zip 70458
Phone 985 690 5024 Officer _____ Account Number _____

Three Trade References:

Name	City/State	Account #	Phone
<u>NOLITE Electric</u>	<u>Harahan LA.</u>	<u>Richard</u>	<u>504-733-3300</u>
<u>MIKES Electric</u>	<u>Slidell, LA.</u>		<u>985-649-7287</u>
<u>ELIOT Electric</u>	<u>TX</u>	<u>TAMMY Burns</u>	<u>817-777-0242</u>

Estimated Weekly Credit Needed _____ Credit Line Requested _____

*****Our Terms are Payable Due Upon Receipt of Invoice*****

The above information is provided for the purpose of extending credit to your company. To the best of your knowledge and belief, the information is accurate and may be relied upon in making our credit decision.

We as the undersigned, authorize Tradesmen International, Inc. to process a reference check on our bank and suppliers so they can furnish any information necessary to complete Tradesmen International, Inc. credit investigation.

Signature James K Dammow Title owner Date 3-9-12

Credit Department _____ Credit Manager _____

Credit Line Approved _____ V.P. Finance _____ Over \$100,000