

Revised Feb 1<sup>st</sup>, 2012  
**LAST WILL AND TESTAMENT**  
**and BUSINESS PLAN**

A plan for operating the businesses of Emmett (Pete) and Maxine Dammon, should either die before the businesses are dissolved.

**Dammon Engineering**

Dammon Engineering Inc. is part of a Last will and Testament and Trust set up by Emmett George (Pete) Dammon and Maxine Scharff Dammon. This means that upon the death of the last living (Pete or Maxine) the company will belong to the Trust, set up by us to include all of our holdings and belongings.

Dammon Engineering Inc., was incorporated in 1985 in the state of Louisiana, after Dammon and Associates was dissolved in bankruptcy. Both Emmett (Pete) and Maxine are incorporators of Dammon Engineering. Should one of us die before Dammon Engineering is dissolved, the other will be the owner of the company, still part of the Will and Trust. If Emmett (Pete) dies first, the company will have to either hire a professional Engineer to allow it to operate as an Engineering company and get its annual license from the board, or using our Architect Robert Wiltse, operate as an Architectural firm with Engineers, paying someone else to provide Engineering services and provide Engineering stamp when needed.

It is my wish that Charles Kevin (Chuck) Dammon and David Paul Dammon have the full responsibility to operate the company, hire and fire employees, make contracts, collect fees, purchase and sell equipment, provide employee benefits, pay invoices and employees and generally operate in the same method as present, and that Chuck and David run the engineering firm with input from Maxine with these persons having sole authority over the operations of the Company, as necessary to provide my wife Maxine with a comfortable living until her death and to ensure the longevity of the Corporation.

Maxine will draw a minimum of \$1,000.00 (One Thousand Dollars) a month from the company and at the end of the year will receive a bonus in tune with bonuses given to Chuck and David. Maxine's draw will be in addition to the Health Insurance now paid by the Company. She will be provided with cost of living increases as warranted by the company's yearly earnings.

**Gulf Coast Electric**

Maxine Dammon will be the recipient of payments from Gulf Coast Electric for rent and for the \$25,000.00 Note owed for the sale of my shares of Gulf Coast to James Kirt Dammon

**Buildings and other Commercial (Business) Property**

Upon my death, my wife Maxine will own the properties at 554 Old Spanish Trail and the (two-two acre plus) lots on Thompson Rd, and our shares DSDSD, an LLC that owns thirteen acres (+ or -) adjacent the two lots on Thompson rd.

Maxine will be paid the amount of the note for the building on Spanish Trail and pay that to Regions Bank each Month. I recommend that all notes be handled as is now with the secretary handling the transactions of receiving rents and paying the notes on the Spanish trail Building.

The operation of Dammon Engineering and other owned properties shall remain as described in this document

Emmett G. Dammon 2/2/12      Maxine Scharff Dammon 2/2/12  
Emmett G. Dammon      Date      Maxine Scharff Dammon      Date