

003101

DAMMON ENGINEERING INC
 DAMMON ENGINEERING INC
 554 OLD SPANISH TRL # A-C
 SLIDELL LA 704584054

3101

12/28/2022

IN REPLY REFER TO: UIES 566509-2

LOUISIANA U.I. CONTRIBUTION RATE FOR CALENDAR YEAR 2023

Account No.		1. Eligibility Code		ANNUAL TAXABLE PAYROLL FOR THE FISCAL YEARS ENDING			
566509-2		2		6/30/2020	6/30/2021	6/30/2022	3. Average Annual Payroll
2. FUTA Factor 0.906077				45,725.00	40,033.00	38,155.00	41,304.33
Issue Date 12/28/2022				QUARTERLY BENEFIT CHARGES			
If you need assistance contact LOUISIANA WORKFORCE COMMISSION (833)708-2866				3rd Quarter 2021	4th Quarter 2021	1st Quarter 2022	2nd Quarter 2022
				.00	.00	.00	.00
Wage Base \$7,700				4. Reserve 6/30/2021	5. Contributions	6. Contributions not credited by law	7. Benefit Charge Total
NEGATIVE RESERVE RATIO				1,346.31	+	715.38	-
						106.35	-
							.00
				8. Reserve 6/30/2022	9. Average Annual Payroll	10. Ratio (see table at left)	11. Basic Rate
				= 1,955.34	(DIVIDED BY) 41,304.33	= 4.73	= 1.74%
				12. Reduced Rate	13. Total Social Charge Rate	14. Total Rate 2023	
				1.57%	+	0.24%	= 1.81%

SEE SECOND PAGE FOR EXPLANATION

POSITIVE RESERVE RATIO					
Equals or exceeds	But is less than	Rate will be code 02	Equals or exceeds	But is less than	Rate will be code 02
---	0.4	1.85	6.2	6.4	1.20
0.4	1.2	1.84	6.4	6.6	1.09
1.2	1.6	1.83	6.6	6.8	1.03
1.6	2.0	1.82	6.8	7.0	1.00
2.0	2.4	1.81	7.0	7.2	0.88
2.4	2.8	1.80	7.2	7.4	0.79
2.8	3.2	1.78	7.4	7.6	0.73
3.2	3.6	1.77	7.6	7.8	0.70
3.6	4.0	1.76	7.8	8.0	0.59
4.0	4.4	1.75	8.0	8.2	0.50
4.4	4.8	1.74	8.2	8.4	0.44
4.8	5.0	1.73	8.4	8.6	0.35
5.0	5.2	1.71	8.6	8.8	0.29
5.2	5.4	1.70	8.8	9.0	0.23
5.4	5.6	1.64	9.0	9.2	0.21
5.6	5.8	1.56	9.2	9.5	0.15
5.8	6.0	1.38	9.5	OR MORE	0.09
6.0	6.2	1.26			

THIS IS NOT A BILL. PLEASE DO NOT PAY.

Please retain this copy for your records

Copies available for \$1.00 per page, payment in advance.



FILE your Quarterly Tax & Wage Reports and Form 77's online at
www.LAWWORKS.net

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ACCOUNT NUMBER: 566509-2 RATE YEAR: 2023
DUE DATE: 1/30/2023 AMOUNT SUBMITTED: _____ NEW RATE: _____

VOLUNTARY CONTRIBUTION

You may be entitled to receive a lower Unemployment Tax Rate by making a voluntary contribution to increase the balance of your reserve (Item 8 on your rate notice). The Louisiana Employment Security Law provides, in part, that an employer may make a voluntary contribution in any amount within 30 days from the issue date on the rate notice. See the due date above. If you make a voluntary contribution, it will be credited to your experience rating account and your UI tax rate will be recalculated. You will be notified of you recalculated rate. However, a voluntary contribution payment will not be applied as such to an account with a delinquent balance; the account balance must be current for a rate recalculation to be processed.

A voluntary contribution is not mandatory and may be made in any amount. It has no social charge assessment withheld, so it is a totally "creditable contribution" payment option offered to employers to exclusively increase an account's reserve. If your account experiences a routine correction, the voluntary contribution may not have the expected effect on your rate.

If you choose to make a voluntary contribution, please complete "amount submitted" and "new rate" in the blanks at the top of this form. Return this form with your check to:

**Louisiana Workforce Commission
Experience Rating Unit
P. O. Box 94186
Baton Rouge, La. 70804-9186**

Based on your account information at the time annual rates were processed, the following chart indicates the voluntary contribution levels necessary to lower your rate. The related total rate is shown to the left of the VC amount.

Current rate: 1.81%

VOLUNTARY CONTRIBUTION RATE TABLE

Total Rate	Contribution Amount	Total Rate	Contribution Amount	Total Rate	Contribution Amount
1.80%	25.62	1.13%	686.48	0.52%	1347.35
1.77%	108.22	1.07%	769.09	0.46%	1429.96
1.75%	190.83	1.04%	851.70	0.36%	1512.57
1.70%	273.44	0.91%	934.31	0.30%	1595.18
1.61%	356.05	0.82%	1016.92	0.24%	1677.79
1.43%	438.66	0.76%	1099.53	0.22%	1760.40
1.30%	521.27	0.72%	1182.14	0.15%	1843.01
1.24%	603.88	0.61%	1264.75	0.09%	1966.92



EXPLANATION OF ITEMS ON THE UNEMPLOYMENT INSURANCE TAX RATE NOTICE

1. ELIGIBILITY CODE

CODE 0 (INELIGIBLE) Means chargeability requirement has not been met, and has never been established. The weighted average rate of the employer's industrial classification is the determining factor for the rate, unless the reserve balance is negative, in which case the rate will be the maximum rate. Non-Contributing to IWTP Social Charge Fund.

CODE 2 (ELIGIBLE) Means chargeability requirement has been met, and the positive ratio is the determining factor of the rate. Contributes to all Social Charge funds when assessed.

CODE 3 (ELIGIBLE) Means chargeability requirement has been met, but benefit charges either in the present rate year or in a prior rate year, have exceeded contributions and previous reserve, The negative ratio is the determining factor of the rate. Contributes to all Social Charge funds when assessed.

2. Your FUTA creditable factor. Apply the factor to your 2023 quarterly contribution amounts to determine your FUTA creditable monetary amount for that year. Supplemental Social Charges are not FUTA creditable. See item 13 below.

3. The average annual taxable payroll for the three previous Fiscal Years. See Item 9.

4. Ending reserve on the previous year's rate notice. If the amount is followed by a "-", the benefit charges exceeded the contributions in a prior rate year.

5. All contributions paid from August 1 through July 31 of the previous Fiscal Year, including any delinquencies paid during this period. This also includes voluntary contribution payments if applicable.

6. Contributions paid at the rate above the reduced rate. These contributions are distributed to the social charge funds and are not credited to your reserve balance. Voluntary contributions, which are totally creditable payments, are not included here.

7. Sum total of benefit charges beginning with the third quarter through the second quarter of the previous Fiscal Year. Each quarter's total is shown on this notice. Detailed quarterly benefit charge summaries are available on www.laworks.net.

8. Net balance of reserve as of June 30. If followed by a "-" the benefit charges, either in the present rate year or in a prior rate year, exceeded the contributions plus previous reserve.

9. Average annual taxable payroll is not applicable if item 1 is "0". (See Item 1 explanation above, "Eligibility Code.") If Item 1 code is "2" or "3", an increase solely in the average annual taxable payroll may cause the rate to increase although there were little or no benefit charges. In this instance, the reserve is inadequate to cover the unemployment risks attributable to a higher payroll.

10. Ratio is applicable only if eligibility code in Item 1 is "2" or "3". The ratio is the comparison of the reserve balance to the average taxable payroll. Ratio rate table levels are available on this notice or www.laworks.net. "NEG" succeeding the ratio indicates a negative reserve ratio. "N/A" means the employer has an eligibility code of "0" and is assigned the weighted average rate of his industrial classification unless his reserve balance is negative, which results in the maximum rate assignment.

11. Basic contribution rate for the calendar year is either the corresponding rate from the ratio rate table or the weighted average rate of the employer's industrial classification. (See Item 1 above, "Eligibility Code 0.")

12. The rate in Item 11 reduced by the applicable percentage pursuant to the provisions of R.S 23:1535 and 1536.

13. Total Social Charge Rate: The reduced rate (Item 12) is multiplied separately by each social charge factor below. Each resulting Social Charge rate is rounded and then all are totaled. The total Social Charge rate is added to the reduced rate to derive the total rate. Not all three Social Charges are always applied every year.

The Non-Charge Social Charge provides for the recoupment of benefits non-charged to employers meeting specific requirements. These contributions are allowable for FUTA credit. The 2023 Non-Charge Social Charge factor is .0423 .

The Incumbent Worker Training Program is designed to benefit business and industry by assisting in the skill development of existing employees through training. Contributions distributed to the supplemental IWTP fund are not allowable contributions for FUTA credit. The 2023 IWTP Social Charge factor is .0870.

The Integrity Social Charge provides for supplemental funding for program integrity functions. Contributions distributed to the Integrity fund are not allowable for FUTA credit. The 2023 Integrity Social Charge factor is .0216.

14. Your total Unemployment Insurance contribution rate for the calendar year January through December is pursuant to R.S. 23:1541(E). The rate shall become final unless the employer files a written application for redetermination, stating his reason for such, within 30 days from this notice's issue date. PLEASE NOTE THAT THE 2023 WAGE BASE IS \$7,700.

THIS DETERMINATION IS MADE PURSUANT TO PROVISIONS OF R.S. 23:1474 THROUGH 1553.