

TEXTRON Systems Marine & Land Systems

Division of Textron Inc.
1010 GAUSE BLVD., SLIDELL, LA 70458

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P.O.#	Change Order #	ORIGINATION Date	PRINT Date	RELEASE Date
111698	0	2016/03/14	2016/03/14	2016/03/14

Seller: DAVID DAMMON
DAMMON ENGINEERING, INC.
554 OLD SPANISH TRAIL
SLIDELL, LA 70458

Buyer KEVIN BOUDREAU
Textron Systems Marine & Land System
a Division of Textron Inc.
CADILLAC GAGE TEXTRON, INC
1010 GAUSE BLVD
SLIDELL, LA 70458

Vendor no.: 319880
Cage Code :

--Ship to (unless noted below)
TEXTRON MARINE & LAND SYSTEMS
CADILLAC GAGE TEXTRON, INC
252 STONE ROAD
SLIDELL, LA 70460

Payment Terms : NET 30
Delivery Terms: DESTINATION
Ship Via: YOUR TRUCK

Line Item	Qty	Part Number Description	Contract	DOD Priority	Unit Price	Extd Price
1	1	SERVICES FOR:			5000.0000/LT	\$5,000.00

A&E SUPPORT FOR NEW SECURITY BUILDING
Delivery Schedule
1 on 2016/03/31

Drawing#:DWG Rev:.

Total PO Value \$5,000.00

1 THIS PURCHASE ORDER HAS BEEN ISSUED IN ACCORDANCE WITH SUPPLIER'S PROPOSAL DATED 2 MARCH, 2016 AND IT SHALL BE INCORPORATED INTO THIS PROCUREMENT BY REFERENCE.

2 SUPPLIER MAY NOT EMPLOY ANYONE UNDER THE AGE OF EIGHTEEN YEARS AT ANY TEXTRON MARINE & LAND SYSTEMS FACILITY. THESE SAME EMPLOYEES MUST BE IN POSSESSION OF, AND FURNISH PROPER IDENTIFICATION OF UNITED STATES CITIZENSHIP OR VALID ALIEN STATUS, E.G., GREEN CARD.

CONTRACTORS ARE REQUIRED TO WEAR PROPER CLOTHING (NO SHORTS OR SLEEVELESS SHIRTS) AND PERSONAL PROTECTION EQUIPMENT (HARD HAT, SAFETY GLASSES, AND STEEL TOED SHOES) WHILE ON PREMISES. INSPECTION AND APPROVAL OF THIS EQUIPMENT SHALL BE CONDUCTED BY EH&S PRIOR TO START OF WORK.

ALL TEXTRON MARINE AND LAND SYSTEMS FACILITIES ARE TO BE CONSIDERED TOBACCO FREE. USE OF ALL TOBACCO OR TOBACCO SUBSTITUTE PRODUCTS WITHIN THE PARAMETERS OF THE FACILITIES IS STRICTLY PROHIBITED.

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Textron Systems Marine & Land System

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THE PROTECTION OF THE ENVIRONMENT, PREVENTION OF INJURY AND/OR ILLNESS TO PERSONNEL, AND COMPLIANCE WITH APPLICABLE FEDERAL, STATE, AND LOCAL LAWS ARE PRIMARY OBJECTIVES OF TEXTRON SYSTEMS. BECAUSE OF THE IMPORTANCE TEXTRON SYSTEMS PLACES ON MEETING THESE ENVIRONMENTAL HEALTH AND SAFETY (EH&S) OBJECTIVES THIS INFORMATION PACKET HAS BEEN ASSEMBLED FOR YOUR COMPANY TO REVIEW AND ACCEPT PRIOR TO STARTING WORK AT OUR FACILITY. YOUR SIGNATURES ON THE ATTACHED SHEETS INDICATE TO US THAT YOU HAVE READ, UNDERSTAND, AND ACCEPT ALL RESPONSIBILITIES OUTLINED IN THESE DOCUMENTS, AND WILL COMMUNICATE THIS INFORMATION TO YOUR EMPLOYEES AND YOUR SUBCONTRACTORS WHO VISIT OR PERFORM WORK AT OUR FACILITY.

THESE DOCUMENTS OUTLINE YOUR RESPONSIBILITY TO KNOW AND UNDERSTAND ALL FEDERAL, STATE, AND LOCAL LAWS GOVERNING YOUR ACTIVITIES ALONG WITH ANY TEXTRON SYSTEMS REQUIREMENTS. WHEN YOU ENGAGE IN WORK ON OUR PREMISES YOUR COMPANY IS FULLY RESPONSIBLE FOR THE SAFE PERFORMANCE OF ALL WORK AND SHALL TAKE ALL MEASURES WITHIN YOUR CONTROL TO PROTECT THE ENVIRONMENT AS WELL AS THE SAFETY AND HEALTH OF EVERYONE. DISREGARD OF THE RULES SET FORTH IN THE ATTACHED DOCUMENTATION WILL BE CONSIDERED A BREACH OF THE CONTRACT AND MAY RESULT IN TERMINATION OF THE CONTRACT.

THE FOLLOWING DOCUMENTATION IS GOOD FOR THE COURSE OF THIS AGREEMENT AND MUST BE ON FILE WITH THE OTHER CONTRACT DOCUMENTATION. IF YOU HAVE NOT DONE SO ALREADY, PLEASE READ AND RETURN THE ATTACHED LETTER. ALSO, PLEASE ATTACH/SUBMIT COPIES OF ALL MATERIAL SAFETY DATA SHEETS FOR ALL CHEMICALS THAT WILL BE BROUGHT ONSITE.

TEXTRON SYSTEMS APPRECIATES YOUR COMPANY'S WILLINGNESS TO HELP US MAINTAIN AN ENVIRONMENTALLY SOUND, AS WELL AS, A SAFE AND HEALTHY WORK PLACE AT THE TEXTRON SYSTEMS PLANT. WE LOOK FORWARD TO WORKING WITH YOU. IF YOU HAVE ANY QUESTIONS ON THESE MATERIALS PLEASE CONTACT:

PURCHASING QUESTIONS - KEVIN BOUDREAUX (985) 661-2221 OR
BARBARA GAHAGAN (985) 661-2300

ENVIRONMENTAL AND SAFETY QUESTIONS - JOHN KENDRICK (504) 254-6314

IN FURTHERANCE OF OUR PLANT'S COMMITMENT TO GOOD CORPORATE CITIZENSHIP AND SOUND ENVIRONMENTAL PERFORMANCE, WE HAVE ELECTED TO HAVE OUR OPERATIONS CONFORM TO THE ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEMS STANDARD. CONSISTENT WITH THIS COMMITMENT, WE ARE REQUESTING ALL CONTRACTORS AND SUPPLIERS PERFORMING WORK ON OUR PREMISES TO AGREE TO THE FOLLOWING TERMS WITH REGARD TO THAT WORK:

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DAMMON ENGINEERING, INC. Textron Systems Marine & Land System

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- * ALL WORK SHALL BE PERFORMED IN FULL COMPLIANCE WITH APPLICABLE FEDERAL, STATE AND LOCAL GOVERNMENT ENVIRONMENTAL LAWS, REGULATIONS AND OTHER REQUIREMENTS.
- * ALL WORK SHALL BE PERFORMED IN CONFORMITY WITH PLANT ENVIRONMENTAL REQUIREMENTS.
- * ALL CONTRACTOR PERSONNEL SHALL BE FULLY TRAINED AND OTHERWISE QUALIFIED AND COMPETENT TO PERFORM WORK ASSIGNED TO THEM THAT HAS ACTUAL OR POTENTIAL ENVIRONMENTAL IMPACTS.
- * AS TO ALL ENVIRONMENTAL THIRD-PARTY CLAIMS AND LIABILITIES AND ASSOCIATED COSTS RELATING TO OR ARISING OUT OF THE CONTRACTOR'S WORK AT OUR PLANT, THE CONTRACTOR SHALL:
 - A) INDEMNIFY AND HOLD TEXTRON SYSTEMS HARMLESS; AND
 - B) MAINTAIN INSURANCE COVERAGE IN AMOUNTS TEXTRON SYSTEMS SET FORTH IN ITS INSURANCE REQUIREMENTS FOR CONTRACTORS.
- * PROVIDE IMMEDIATE NOTICE, ORALLY AND IN WRITING, TO THE EHS DEPARTMENT OF ALL ENVIRONMENTAL-RELATED ACCIDENTS, INCIDENTS AND CLAIMS BY THIRD PARTIES.
- * HAVE THIS LETTER AGREEMENT BECOME AN ADDENDUM TO ALL CURRENT CONTRACTS AND PART OF ALL FUTURE CONTRACTS BETWEEN THE CONTRACTOR AND TEXTRON SYSTEMS.
- 3 INVOICES, PACKAGING AND SHIPPING DOCUMENTS WILL BE IDENTIFIED WITH TM&LS CONTROL NUMBER/PART NUMBER, PURCHASE ORDER NUMBER, AND PURCHASE ORDER LINE ITEM NUMBER.
- 4 GENERAL TERMS AND CONDITIONS, FORM 5-2686 (R11-03-2015) AND FORM 5-2686 (R10-06-2015) ATTACHMENT I ARE APPLICABLE TO THIS PURCHASE ORDER. THESE DOCUMENTS CAN BE VIEWED AT:
[HTTP://WWW.TEXTRONMARINEANDLAND.COM](http://www.textronmarineandland.com)
- 5 BY ACCEPTANCE OF THIS PURCHASE ORDER AND PERFORMANCE HEREUNDER, THE SELLER HEREBY CERTIFIES THAT THE ARTICLES FURNISHED IN THE QUANTITIES INDICATED AND AGAINST REFERENCED PURCHASE ORDER WERE PRODUCED IN ACCORDANCE WITH THIS PURCHASE ORDER AND ALL DRAWINGS AND/OR SPECIFICATIONS REFERENCED HEREON. IN ADDITION THE SELLER ALSO CERTIFIES THAT THE ARTICLES FURNISHED AGAINST REFERENCED PURCHASE ORDER WERE SUPPLIED IN ACCORDANCE WITH THIS PURCHASE

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ORDER AND CONTAIN NO COUNTERFEIT PARTS AS DEFINED BY TMLS 4156 QUALITY CLAUSE 480.

6 SELLER'S COMMENCEMENT OF PERFORMANCE, DELIVERY OF ANY ARTICLES, OR ACKNOWLEDGEMENT OF THIS ORDER SHALL CONCLUSIVELY EVIDENCE ACCEPTANCE OF ALL TERMS AND CONDITIONS OF THIS ORDER. NO CHANGE OR MODIFICATION TO THIS ORDER (INCLUDING ANY ADDITIONAL OR DIFFERENT TERMS IN SELLER'S ACCEPTANCE) SHALL BE BINDING ON BUYER UNLESS AGREED TO IN WRITING AND SIGNED BY BUYER'S PROCUREMENT REPRESENTATIVE.

7 FOR STANDARD TRANSPORTATION INSTRUCTIONS SEE:

[HTTP://ROUTINGGUIDES.TEXTRON.COM](http://ROUTINGGUIDES.TEXTRON.COM)

USE FEDERAL EXPRESS GROUND COLLECT FOR SHIPMENTS WEIGHING 150 POUNDS OR LESS.

ALL GROUND SHIPMENTS MUST BE SHIPPED "GROUND COLLECT" TO TEXTRON.

NEW ORLEANS - 13800 GENTILLY BLVD - FED EX ACCOUNT # 188578870
NEW ORLEANS - 19401 CHEF MENTEUR HWY - FED EX ACCOUNT # 107517782
SLIDELL-FRONT STREET LOCATION FED EX ACCOUNT # 237658248
SLIDELL-STONE ROAD LOCATION FED EX ACCOUNT # 356874307

FAILURE TO COMPLY WITH THE INSTRUCTIONS ON THE ROUTINGGUIDES WEBSITE WILL LIKELY RESULT IN SUPPLIER PERFORMANCE PENALTIES AND DEBIT OF FREIGHT CHARGES OR ANY OTHER FINANCIAL PENALTIES.

IF YOU ENCOUNTER ANY PROBLEMS OBTAINING TRANSPORTATION INSTRUCTIONS, CONTACT THE BUYER/SCA .

8 PLEASE ACKNOWLEDGE RECEIPT AND ACCEPTANCE OF THE PURCHASE ORDER/SUBCONTRACT BY SIGNING IN THE SPACE PROVIDED BELOW AND RETURNING A COPY TO THE BUYER/SCA LISTED BELOW. ACKNOWLEDGMENT MAY BE SENT VIA E-MAIL OR FACSIMILE TO 504-254-7378.

ACCEPTED BY: David Dammon
DATE: 3/14/2016

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Include PO, Line Item and Part Number
on shipping and invoicing documents.

AUTHORIZED BY:
BUYER: KEVIN BOUDREAUX
TELEPHONE: 985-661-2221
FAX: 985-661-2277
EMAIL: KBOUDREAUX@TEXTRONSYSTEMS.COM

SEND INVOICES TO:
Textron Systems Marine & Land Systems
1010 Gause Blvd
Slidell, LA 70458
Attn: A/P Department

SC * * * E N D O F P U R C H A S E O R D E R * * *