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John Bel Edwards, Governor
Ava Dejoie, Executive Director

**Office of Workers' Compensation Administration
Fraud & Compliance**

October 14, 2016

Dammon Engineering, Inc.
Through Registered Agent
David Paul Dammon
554 Old Spanish Trail
Slidell, LA 70458-4054

Certified Mail #70132250000180867523
Return Receipt Requested

RE: Dammon Engineering, Inc., MICS-16-142

To Whom It May Concern:

Employers that have employees operating within the State of Louisiana or who hire uninsured contract labor to perform work for them are required by law to provide workers' compensation insurance coverage. An employer that fails to comply with the law is subject to civil and/or criminal penalties in accordance with La. R.S. 23:1169-1172. The maximum civil penalties that may be assessed are \$250 per employee for a first offense and \$500 per employee for a second offense. The maximum civil penalty for a first offense shall not exceed \$10,000 for all related series of violations. Civil action for a second violation may also result in injunctive action to cease business operations.

Information provided to us suggests that you did not have coverage on or before October 14, 2016.

To avoid being penalized, you must submit to this office a certificate of insurance evidencing your workers' compensation coverage was in effect on the above referenced date, or in the alternative, proof that you were not required to have workers' compensation insurance coverage. If you do not have a conventional workers' compensation insurance policy but providing coverage through another means as authorized in La. R.S. 23:1168, submit evidence of that coverage.

DO NOT IGNORE THIS NOTICE! Evidence of Coverage for the requested date must be received within 15 days of receipt of this notice to be considered. This notice has been sent by first class mail and by certified mail. Failure to claim the certified mail may result in the hiring of a private process server appointed by the court. Any cost incurred in effectuating private service of process will be assessed to the employer.

Failure to respond to this notice or failure to provide sufficient proof of coverage as of the date referenced above may result in the assessment of a penalty at the maximum rate.

If you have any questions regarding this notice, please contact me toll-free at 1-800-201-3362 or by email at kfournet@lwc.la.gov. Information can be faxed to 225-342-1880.

Kaye H. Fournet, CWCP
Fraud Section Manager